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17. A method for matching an open position to an employee in a temporary employee database system, the method comprising:

providing a database of employees, the database having information about qualifications of each of the employees;

determining an open position requiring at least one qualification;

sorting the employees in the database into those having the qualification and those not having the qualification; and

simultaneously notifying those employees in the database having the qualification:

- 18. The method of claim 17, further comprising notifying each employee of more than one open position requiring qualifications that match the respective qualifications of each employee.
- 19. The method of claim 17 wherein the notifying comprises sending information about open positions to a known location on a network corresponding to at least two or more employees and allowing each employee access to said location via a logon code associated with the employee.
- 20. The method of claim 17, wherein the notifying comprises sending a notification to known email addresses of at least two employees.
- 21. The method of claim 17, wherein the notifying comprises sending e-pager notifications to known wireless device addresses of at least two employees.
- 22. The method of claim 17, wherein the notifying comprises sending voice sounds notifications to known telephone numbers of at least two employees.
- 23. The method of claim 17 wherein the notifying comprises sending a textual message having information about the open position.

- 24. The method of claim 17, further comprising charging a fee upon notifying the employee.
- 25. The method of claim 17, further comprising:

receiving a notification indicating acceptance of an open position by an employee; and

simultaneously notifying each employee having a corresponding qualification in the database that matches the qualification required by the open position that the position has been filled.

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A system for matching an employee to an open position, the system comprising:

a database of employees, the database having information about qualifications of each of the employees;

a filtering system operable to identify an open position having required qualifications and operable to identify employees in the database having qualifications that match the required qualifications of the open position; and

a notification system operable to simultaneously notify each employee having a corresponding qualification in the database that matches the qualification required by the open position.

- 27. The system of claim 26, further comprising a server computer for hosting the database.
- 28. The system of claim 27, further comprising at least one remote computer coupled with the server computer via a network.
- 29. The system of claim 28, further comprising a security system operable to identify an employee using the remote computer and to allow access to the database after the employee has entered a predetermined logon code.

- 30. The system of claim 26, further comprising a training system operable to provide instructions to an employee at a remote computer coupled with the database.
- 31. The system of claim 26 wherein the employee is a substitute teacher.
- 32. The system of claim 26 wherein the employee is a temporary worker.
- The system of claim 26 wherein the notification system notifies each employee via a computer network coupled with the database.
- 34. The system of claim 26 wherein the notification system notifies each employee via a wireless network coupled with the database.
- 35. The system of claim 26 wherein the notification system notifies each employee via a telephone network coupled with the database.
- 36. The system of claim 26, further comprising a prioritizing system operable to set a priority from a set of ordered priorities for each employee such that the notification system notifies each employee having a first priority.
- 37. A method for matching an open position to an employee in a temporary employee database system over a computer network, the method comprising:

providing a database of employees, the database having a computer network contact address associated with each of the employees.

determining an open position and a preferred employee from the database; and

notifying the preferred employee by sending a computer generated message identifying the open position to the computer network contact address associated with the preferred employee.

38. The method of claim 37 wherein the address is an e-mail address and the message is an e-mail message.

- 39. The method of claim 37 wherein the address is an e-pager address and the message is a pager message.
- 40. The method of claim 37 wherein the address is a web page made available to client computers via web browser programs where a proper logon code has been entered at the client computer and the message is a message displayed via the web browser.
- 41. The method of claim 37 wherein the open position is a substitute teaching position and the message includes a textual lesson plan provided by a regular teacher.
- 42. The method of claim 37, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

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43. The method of claim 37, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.

A system for matching an open position to an employee in a temporary employee database using a computer network, the system comprising:

a database of employees, the database having a computer network contact address associated with each of the employees;

a filtering component operable to determine an open position and a preferred employee from the database; and

a notification component operable to notify the preferred employee by sending a computer generated message identifying the open position to the computer network contact address associated with the preferred employee.

45. The system of claim 44 wherein the address is an e-mail address and the message is an e-mail message.

- The system of claim 44 wherein the address is an e-pager address and the message is a pager message.
- The system of claim 44 with rein the address is a web page made available to client computers via web browser programs where a proper logon code has been entered at the client computer and the message is a message displayed via the web browser.
- 48. The system of claim 44 wherein the open position is a substitute teaching position and the message includes a textual lesson plan provided by a regular teacher.
- 49. The system of claim 44, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

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- 50. The system of claim 44, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.
- A real time method for receiving vacant position reports and notifying an employee in an employee database without delay, comprising:

having an employee database with records of employees containing qualifications of the employees;

having a position database with information about a plurality of positions and qualifications for the positions;

providing a computer network interface to the position database that allows a vacant position to be posted in real time, without substantial delay, using a computer with a connection to the network; and

in response to receiving a vacant position posted at the interface, without substantial delay, finding a record of at least one employee in the database having qualifications that meet the qualifications of the vacant position and directing a notification to an address in the record of the at least one employee.

- 52. The method of claim 51 where the computer network interface is a web site on the world wide web and the computer uses a web browser program to access the interface.
- 53. The method of claim 51 where at least two employees are notified simultaneously.
- The method of claim 53 where the employees are notified by posting vacant position information on a web page that is accessible to the at least two employees via a pass code.
- 55. The method of claim 51 wherein the notification is an e-mail message and the address is an e-mail address.
- 56. The method of claim 52 wherein the address is an e-pager address and the notification is a pager message.

57 The method of claim 51 where the address is a telephone number and the employees are notified via telephone.

A system for matching an open position to an employee in a temporary employee database using a computer network, the system comprising:

an employee database having information about qualifications of a plurality of employees;

a position database having information about a plurality of positions and qualifications for positions;

an update system operable to update the information about the positions in real time in response to a change message received from a computer on the network; and